

Iowa Law Enforcement Academy Facts – FY '12

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General Information

Address: 7105 NW 79th Avenue
LE12 - Burma Road
Johnston, IA 50131

Workforce Data

(unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 22	# PT EEs: 1	# Temporary EEs: 2	Average Length of Service: 11.88
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Span of Control: 7.00	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	6	<25	0	45-54	1	# of Females:	13	# of Males:	9
25-34	1	55-64	11	25-34	0	55-64	1	% of WF:	59.09%	% of WF:	40.91%
35-44	3	65+	1	35-44	0	65+	1	Average Age:	53.54	Average Age:	53.19
Employee Average Age: 53.39				Supervisor Average Age: 61.14				Average Length of Service: 14.19		Average Length of Service: 8.53	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	0	# of Non-minorities:	22	# African-American:	0	# of "did not respond":	0
% of Workforce:	0%	% of Workforce:	100%	# Asian/Pacific Island:	0	% of Workforce:	0%
Average Age:	N/A	Average Age:	53.39	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	N/A	Average Length of Service:	11.88	# Hispanic or Latino:	0	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	0	# of Persons With No Disabilities:	20	# of "did not respond":	2
% of Workforce:	0%	% of Workforce:	90.91%	% of Workforce:	9.09%
Average Age:	N/A	Average Age:	53.64	Average Age:	50.98
Average Length of Service:	N/A	Average Length of Service:	11.64	Average Length of Service:	14.27

Officials/Administrators EEO Category 1: 2	Professionals EEO Category 2: 12	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 1
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 7	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 4.65%	Hire Rate: 9.30%	Number Hires: 2	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 1	Transfer Out: 0

# of Classes Used: 11	Most Populous Classes: Law Enforcement Instructor (8), Secretary 1 (4), Clerk-Specialist (2)		
Separations - By Class:	Legal Instructor (1)		
# Eligible for Retirement:	0 Prot Serv 7 General – in next 5 years	% Eligible (Protective Serv: 0% % Eligible (General): 33.33%	

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$9,267.07	Sick Leave Payouts: \$0	Annual Payroll: \$1,264,122.03	Avg. Base Salary: \$55,777.98	Overtime Days Worked: 14.5
Overtime Cost: \$4,196.04	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$87,502.61	Vacation Days Earned: 429.8	Vacation Used Expense: \$74,736.80	Vacation Days Taken: 380.6	
Sick Leave Days Earned: 397.5	Reg. Sick Leave Used Expense: \$35,119.94	Reg. Sick Leave Days Used: 201.9	Converted Sick Leave To Vacation Days Used: 46.5	
Sick Leave -Earned Value: \$78,088.35		Avg. Sick Leave Days Per EE: 9.18	Converted Sick Leave To Vacation Used Expense: \$11,548.60	
Injury Leave Used Expense: \$555.04	Injury Leave Days Used: 2.0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$1,337.06	Funeral Days Used: 8.1	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$310.24	Jury Leave Days Used: 2.0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012